### M. Com. Part I (Semester II)

# Group F (Business Administration) - Special Paper IV

# Subject: - Elements of Knowledge Management Course Code - 114-II

#### Objectives of the course

- 1 To develop Analytical and Research oriented skills among the students.
- 2 To understand value application and relevance of Knowledge management in today's corporate world.
- 3 To promote research and innovation ideas based on Knowledge Management.
- 4 To enhance knowledge level and practice of linking theoretical background with applied Social Science.

#### Depth of the program – Fundamental Knowledge

Unit	<b>Unit Title</b>	Contents	Purpose Skills to be developed
No.			
1	Introduction to Knowledge Management	<ul> <li>a Knowledge Management - Concept , Meaning , Definition , Nature and Relevance of it in today's Business world.</li> <li>b Knowledge Management Process</li> <li>c Approaches to Knowledge Management</li> <li>d. Difference between information and knowledge</li> </ul>	Developing Conceptual Skill and Improving analytical Ability.
2	Tools and Techniques of Knowledge Management	<ul> <li>a Concept, Meaning, Types of Knowledge sharing</li> <li>b System of Presenting Knowledge</li> <li>c Role of Knowledge Management in Management of Change</li> <li>d. Measurement of Knowledge</li> <li>e. Role of a Leader in Knowledge Management</li> </ul>	Technical and Practical Oriented Skills
3	Cross Functional areas and Knowledge	<ul> <li>a. Finance and Knowledge Management</li> <li>b. Marketing and Knowledge Management</li> <li>c. E- Commerce and Knowledge Management</li> <li>d. TQM and Knowledge Management</li> </ul>	Value based and Application Oriented Skills

	Management	e. CRM and Knowledge Management	
		f. Human Resource and Knowledge Management	
	Knowledge Strategies	a Meaning, Nature, Scope and knowledge strategy creation	
		b Using Knowledge Management to safeguard	
		Intellectual Property	Administrative and Management skills
4		c. Knowledge engineering for IT based services	
		d. Future Prospects of Knowledge Intensive Business	
		Services and its impact on the economy	

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