

# THE EMPLOYEES' PENSION SCHEME - 1995

## THE TRUE PICTURE(S)

A FEW SELECTED THOUGHT PROVOKING CARTOONS/CARICATURES  
DEPICTING THE EVILS OF THE EMPLOYEES' PENSION SCHEME.

The funny side of a serious matter.



*"Sometimes we think we have to express our feelings in order to feel better. But sometimes you don't have to touch your suffering a lot. You should have a reserve of refreshing images to counterbalance the suffering within you."*

- Thich Nahat Hanh

---

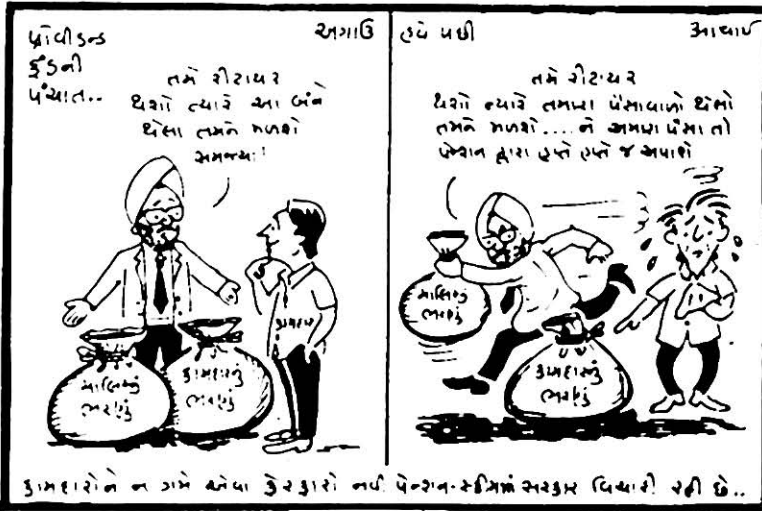
Issued by All India Chemicals and Pharmaceutical Employees' Federation, & Philips Employees' Union : Mumbai, for generating awareness among the working class in the country, about the highly detrimental aspects of the Employees' Pension Scheme - 1995.

---

NEW EMPLOYEES PENSION SCHEME



# Salary earners, this concerns you



GUJARAT SAMACHAR

15TH APRIL, 1993

PREVIOUSLY

NOW ONWARDS

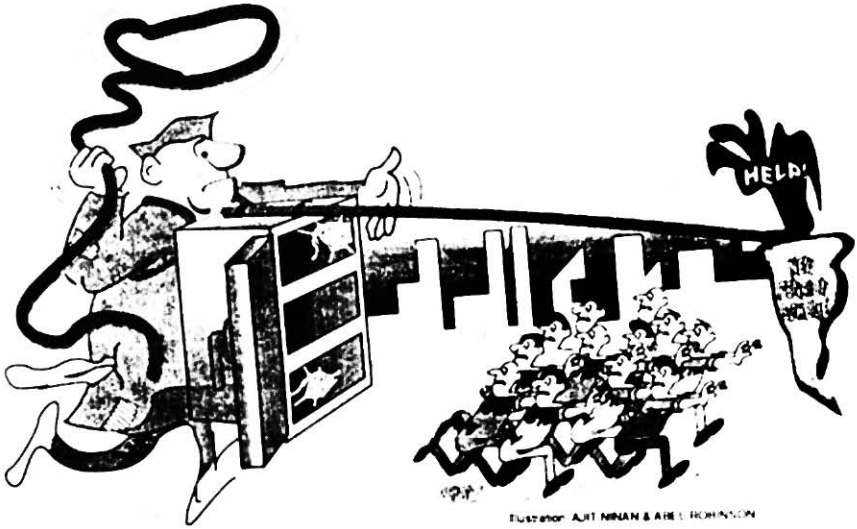
When you retire you will get both these bags

When you retire your money bag will be given to you ..

Go! ! !

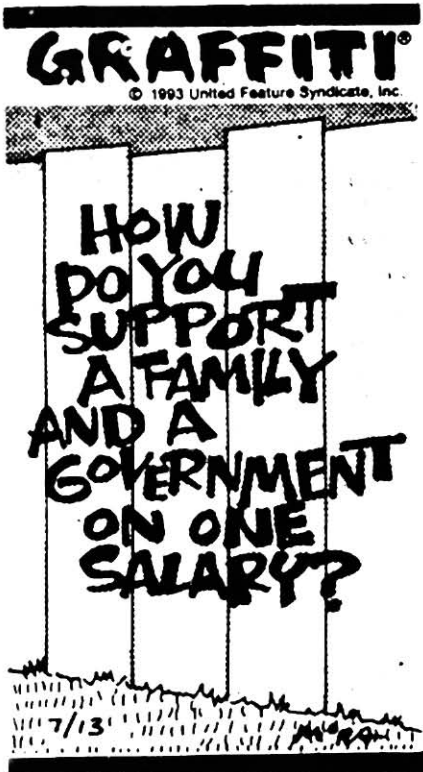
And our money will be given by way of pension in instalments only

Government is thinking of changes not fixed by the workers in the new pension scheme



Illustrator: A.J. NIRAN & ABEL ROBINSON

Indian Express - Sunday, April 18, 1993



Mohan's Cartoon accompanying an Article (on "Employees Pension Scheme") in the popular Kannada Magazine TARANGA dated June 20, 1993



**NEW HAIR DRESSERS - KARWAR**

For those who have their head shaved clean, mustache is cut free of charge

**GRAFFITI**  
© 1993 United Feature Syndicate, Inc.

If you  
dream  
you're  
awake,  
how do  
you wake  
up from  
your  
sleep?

2/4

DIST BY ASIA FEATURES



You have to look at it  
even when you don't want to.

Tuesday, August 24, 1993

GRABBED  
MY  
P.F.  
WHAT  
SHOULD  
I DONATE  
NOW?



■ A picture is worth a thousand words. Naughty, but nice, this banner at the seminar organised by Philips Employees Union Bombay at the Taj Mahal Hotel on Saturday last, to highlight the highly detrimental aspects of the Employees Pension Scheme.

## EMPLOYEES' PENSION SCHEME

## जरा संभल के

लहू काले



दोपहर का सामना

मेरी नहीं, अपने पिताजी की पेंशन लेने आया हूँ।

बुधवार १४ जुलाई, १९९३

# THE INDEPENDENT

BOMBAY FRIDAY 21 MAY 1966 10-1



A demonstration by the Workers' Secondary Centre in Behrangade outside the Provident Fund building hopes to burn the government's pension scheme to ashes.

Cartoon Accompanying The Editorial (On Employees' Pension Scheme) Of  
The Popular Kannada Magazine "TARANGA" dated May 23, 1993



# नवभारत टाइम्स

४

बुधवार, १२ अप्रैल, १९९३

पोपट



Less of the same



## FINANCIAL EXPRESS

BOMBAY, NOVEMBER 17, 1995

### BOTTOMLINE

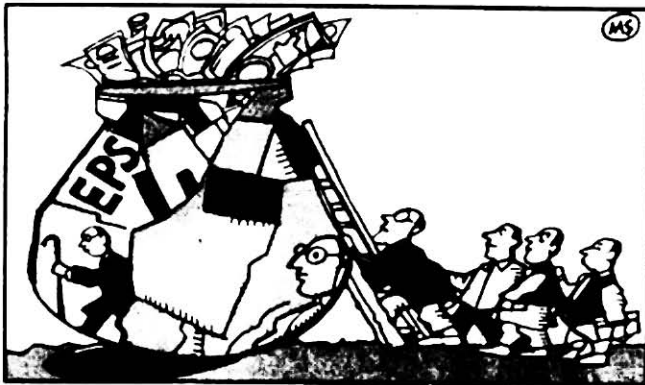
By Irfan



The choice is simpler now-opt for either the public or the private sector

# No gain, just pain

*Looked from any angle, the Employees' Pension Scheme is a losing proposition for the PF subscriber, says Kiron Mehta*



MID-DAY, Monday, January 8, 1996



# EPS: A fraud on the working class



## सामना

मुंबई, मंगळवार, दि २९ नोव्हेंबर १९९५



Rao : Cash crunch Mr Clinton ? Very simple remedy, divert provident fund of all American workers into govt. treasury. Problem solved.

## PENSION SCHEME OR SCAM?



**THE ECONOMIC TIMES BOMBAY**  
**THURSDAY 30 NOVEMBER 1995**

### DEBATE

#### ISSUES



- Does the Employees Pension Scheme 1995 provide adequate compensation in lieu of the employer's compensation to the PF ?
- Under the EPS 1995, pension is compulsory. Is that fair ?
- Should the pension paid be linked to inflation ?



My dear fellow... our endeavour is only to see you living a happy retired life.

Business Standard Wednesday November 29, 1995



Not enough for a retired life



# New pension scheme shifts the burden on workers

The Govt has found a cheap source of plentiful money to plug the fiscal deficit, says Chittaranjan Alva

**FINANCIAL EXPRESS**

BOMBAY NOVEMBER 29 1995



प्रसंगिक युनिक फोरम  
पेंशनच्या नावाखाली  
कापगारांच्या  
खिशावर इल्ला





THE TIMES OF INDIA · APRIL 8TH 1993

## MID-DAY

WEDNESDAY 1 JANUARY 1993 PAGE 6

Portfolio

MONEYWISE

# INSIPID EMPLOYEES PENSION SCHEME

BY A N SHANBHAG



**THUMBS  
UP**



▲ The alert motorman who averted a major mishap on the Central Railway

**THUMBS  
DOWN**



▼ The new provident fund-related pension scheme

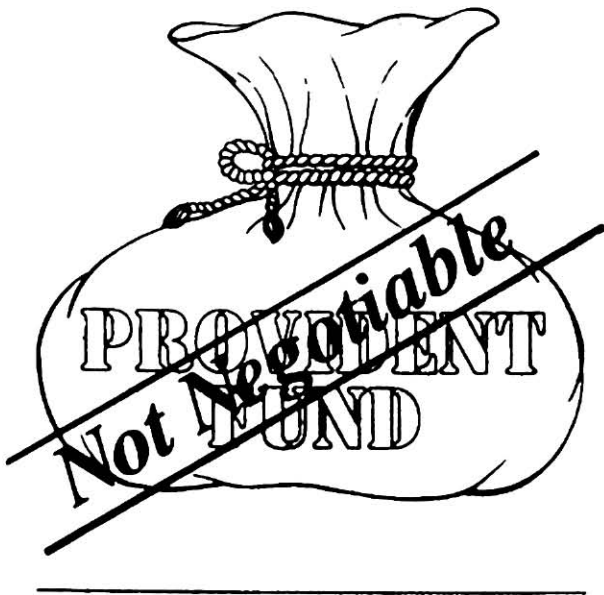
**THE ECONOMIC TIMES**

NOVEMBER 25, 1995, 25-NV-1995

**The neglect of the elderly**







*“What did you take out of the bag Mamma? I got only sixpence.”*

**Punch [1876]**