# Hind Khet Majdoor Sabha

54, Budhwar Peth, Pune-2

Date-: 17-10-87.

## Work Shop on

### National Commission on Agricultural Labour.

Circular,

Dear Friend,

I am enclosing herewith a copy of Government Notification No. U-24012/1/87-RW dated 11 August 87, on the appointment of National Commission on Labour. This is a very important commission which is supposed to provide leagal and social security majors to agricultural workers. We have to discuss this notification in detail and prepare a memorandum to be submitted to the National Commission. We therefore propose to organise a work-shop on this topic at Nagapur on 21 to 23 Nov. or 24 to 26 Nov.87. According to the convenience of local comdreds. I would request you to attend this work-shop and make your valuable contribution in the formulation of the memorandum.

It will not be possible for us to bear travelling expenditure. However, we shall bear all the lodging and boarding expencess of the participants. Bearing in mind the importance of the workshop, we hope that you will make it convenient to make yourself available for this work-shop. Please send your concent by the end October 1987, so that it will be possible us to inform you about the exact dates and venu of the work-shop.

With kind regards.

Yours Sincerely,

B.N. Reg heurs

(B.N. Rajhans)
General Secretary.

#### $N_{\bullet}B_{\bullet}$

The Venue of the Workshop is at 'Shetkari Nivas' opposite Central Bus Stand, Nagpur.

# - हिंद खेत मजदूर सभा -

# ५४ बुधवारपेठ, काकाकुवा मॅन्झान, पुणो ४११००२

परिपत्रेक

ं दि. २०/१०/८७

विषय:- खेत मजदूर राष्ट्रीय आयोगके संबंधमे चर्चापत्र -

प्रिय साथी सप्रम नमस्ते,

इस पत्र के साथ में ११ ऑगस्त ८७ को केंद्र सरकारने खेत मजदूरोंमें संबंधमें राष्ट्रीय आयोग नियुक्त करने हेतू जो परिपत्र जारी किया है. उसकी प्रतिलिपी भेंज रहा हूँ इस आयोगकी ओरसे खेत मजदूरोंको सामाजिक सुरक्षा तथा कानुनी अधिकार देनेके संबंधमें विचार होगा. इस किमिशनके सामने हिंद खेत मजदूर सभा के ओरसे अक निवेदन पेशा करना जरुरी है. यह निवेदन तयार करने हेतू हिंद खेत मजदूर सभाके राष्ट्रीय को निसल की अक विषेशा बैठक दिनांक २३, २४, २५ नव्हंबंरमे ८७ का नागपूरमें आयोजित किई है.

आपसे निवेदन है कीं, आप इस बैठकमे तथा वर्गासत्रमे जरुर हिस्सा के वर्गा सत्र की निश्चीत जगह की बारेमे आपको बाद ये जानकारी दी जायंगी यह ध्यान मे रखा जाय कीं, इस बैठक के लिए हम आपको जाने — आनेका किराया नहीं दे सकते लेकिन नागपूरमे तीन दिन रहने, खानेका पूरा इंतजाम हम लोग करेगें इस बैठका महत्वसमजकर आप बैठकमे उपस्थित रहेगें.

मृपया आपकी सहयती आक्तूबंरके आतंतक भेज द. ता की आपकी व्यवस्था करनेमें हमें सुविधा होंगी.

धन्यवाद के ताथ.

अग्पका,

[ बा.न.राजहंस ] महामंत्री

वि.सु : वदीसत्र नागपूरमे मुख्य बस स्टॅण्ड के सामने शैतकरी भवनमे होगा।

No. U-24012/1/87-RW Government of India Ministry of Labour.

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Dated, New Delhi, 11th August, 87.

#### RESOLUTION

Progressive reduction of unemployment, removal of poverty and improvement in the socio-economic conditions of the working people have been the principal objectives of planned development and change in India. Policies and programmes devised for promoting these objectives have however not fully achieved expected results and the benefits and gains from development have not become unformly available to all.

- 2. For achieving a better understanding of all India as well as region specific problems of rural labour, thereby getting an insight into issues relevant to the overall development process as well as specific rural babour oriented programmes, Government have decided to set up a National Commission on Rural Labour. The terms of reference of the Commission shall be as follows:
  - To study in a dynamic setting; the problems of identifications, categorisation and quantification of rural labour, taking into account its economic, social and regional dimensions.
  - 2) To study, in the context of a changing traditional socioeconomic frame-work, the economic, social and working
    conditions of rural labour and the disabilities, including
    a lack of social security, arising therefrom.
  - 3) To study the existing legislative and other provisions intended to protect the interests of rural labour and to assess the effectiveness of these measures as also that of the appertinent administrative arrangements and delivery systems.

- 4) To study the formulation and implementation of land reform and other institutional reform measures having a bearing on rural labour, specially on its land dependent section.
- 5) To study the effects of the changes in the control and management of community property resources including land, forests and water on rural labour.
- 6) To study the phenomenon of migration, the various laws, administrative and recruitment practices relevant to migrant labour as also their particular disabilities.
- 7) To study in the context of the requirements of rural labour, issues relating to the planning process, the various development plans and programmes and their implementation.
- as health, family welfare, housing, water supply, education including training and the impact they have had on the quality of life of rural labour.
- 9) To study and report in particular on :
  - i) The efficiency of various legislative and other measures adopted so far with reference to sharecroppers and other types of tenants.
  - ii) The problem of honded labour (including that of consumption loans) and the effect of legislative and other measures adopted for removing their bondage.
  - iii) supplemental plans for specific target groups/areas for employment creation, income generation and poverty allowiation.
    - iv) the investment pattern in the various plans, the choice of technologies and their effect on labour absorption.

- v) factors impinging on the demand for rural labour, their effect on the bargaining power of rural labour and constraints on the organisation of rural labour.
- vi) fixation of a minimum wage for rural labour as also the enforcement mechanism.
- vii) the particular problems of woman and children.
- viii) arrangement for collecting data relevant to a study of the problems of rural labour, promoting research and dissemination of information.
- ix) a comparative study of the experience in different regions of India and that of other countries.
- 3) To make recommendations on the above matters.
- 4) The composition of the National Commission on Rural labour will be as follows:
  - 1. Shri Jinabhai Darji Chairman
  - 2. Shri H. Manumanthappa, M.P. Member.
  - 3. Shri R. P. Panika, M. P. Member
  - 4. Shri Keyur Bhushan, M.P. Member.
  - 5. Dr. P. C. Joshi. Member.
  - 6. Dr. Pradhan H. Prashad Member.
  - 7. Shri Suresh Mathur Member Secretary.
- 5) The Chairman and the Member Secretary will be full time members of the Commission. The other members will function part-time and will attend meetings, or proceed on tours, or undertake other functions, as decided by the commission.

- 6) The Headquarter of the Commission will be at New Delhi.
- and may consult such advisers, as may be considered necessary. It may commission studies as may be required and appoint consultants for any particular purpose from time to time. It may call for such information and take such evidence as it may consider necessary. The Ministries Departments of Government of India will furnish such information, documents and other assistance, as may be required by the Commission. The Government of India, trusts that the State Governments, the Uni . Terrictory Administrations, Public Undertakings and other concerned will extend to the Commission the fullest cooperation and assistance.
- 8) The Commission may make its recommendations as soon as practicable. It may, if necessary, submit interim report or reports. The term of the Commission will be for a period of 3 years.

Sd/-

( Badal Roy ) Secretary to the Government of India.