



UNIVERSITY OF PUNE

(APPOINTMENT OF TEACHING POSTS)

Accompaniment to the Advertisement No. 40, dated 12.09.2013 for various Teaching Positions purely on contract basis for the specified period in the various Departments of the University of Pune.

General / Minimum Qualifications:

Professor:

Essential:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
- (ii) A minimum of 10 years of teaching experience in university / college, and / or experience in research at the University / National Level institutions / industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC in the Regulations, 2010.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

Desirable : 10 years teaching experience at PG level.

Associate Professor:

- (i) Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.
- (ii) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology–mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC in the Regulations, 2010.

Assistant Professor:

- (i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

General Terms and conditions as regards qualifications for the post of Professor, Associate Professor & Assistant Professor :

- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Cast/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's degree prior to 19th September, 1991.
- (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- (iv) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
- (v) For the purpose of experience of guiding/guided candidates for research at doctoral Level prescribed for the post of Professor and Associate Professor, at least one student must have submitted his/her thesis of Ph.D. for evaluation to the University.

Block: C	Post	Professor <i>Tenure of the Post : For a period of 5 years or till the Department remains self supporting, whichever is earlier.</i>
	Pay Band	Rs. 37400-67000 with AGP of Rs.10000 (Minimum pay in pay Band Rs.43000)

Code No.	Department	No. of Posts	Category	Specialization
A-1	Instrumentation Science	1	1 Open	Ph.D. in Instrumentation Science/ Electronics Science Advanced Fabrication Techniques such as NC CNC Machines, EDM, Wire cut, LASER Plasma Cutting, Pulse LASER Deposition Techniques and characterization/ Sensors, Transducers and Actuators for Instrumentation / Signal Conditioning, Processing and Interfacing Techniques.

Block (B) :	Post	Associate Professor <i>Tenure of the Post : For a period of 5 years for Physical Education Department. For a period of 5 years or till the Department remains self supporting, whichever is earlier for the Department of Commerce & Instrumentation Science.</i>
	Pay Band	Rs. 37400-67000 with AGP of Rs.9000

Code No.	Department	No. of Posts	Category	Specialization
B-1	Commerce	1	1 Open	M. Com. With specialization in Advanced Accountancy.
B-2	Instrumentation Science	1	1 SC	Ph.D. in Instrumentation Science/ Electronics Science. Power Electronics / Process Control and Automation / Instrument Organization and Ergonomics / Computer Aided Design Techniques for Instrumentation with MATLAB Simulink.
B-3	Physical Education	1	1 Open	Research Methodology & Statistics/ Yoga Sciences/ Sports Biomechanics/ Sports Psychology/ Sports Medicine/ Measurement & Evaluation/ Sports Pedagogy. Field Specialization in any of the areas given below is essential: 1) Athletics 2) Gymnastics 3) Team Game 4) Individual Sport.

Block (C) :	Post	Assistant Professor <i>Tenure of the Post: For a period of 5 years for Competitive Exam Centre & Physical Education Department. For a period of 5 years or till the Department remains self supporting, whichever is earlier for the Department of Commerce, Instrumentation Science & I.B.B.</i>
	Pay Band	Rs.15600-39100 with AGP of Rs.6000

Code No.	Department	No. of Posts	Category	Specialization
C-1	Commerce	1	1 ST	M. Com. or MCS/MCA Knowledge of Computer Application is essential.
C-2	Competitive Exam Centre	3	2 Open 1 SC	Geography/ Political Science/ Public Administration/ Physical Education (counseling)/ History. Candidates should have Knowledge of Competitive Examinations.
C-3	Institute of Bioinformatics & Biotechnology (I.B.B.)	5	3 Open 1 SC 1 ST	Biophysics/Organic Chemistry/ Cell Biology/ Molecular Biology/ Genetic Engineering/ Developmental Biology/ Immunology/ Computational Biology/ Plant Biotechnology/ Plant physiology and Plant tissue culture/ Animal Biotechnology/ Animal tissue culture/ Biochemical Engineering.
C-4	Instrumentation Science	2	1 Open 1 SC	M.Sc./M.E./M.Tech in Instrumentation/ Electronics. PC Based Instrumentation and Virtual Instrumentation/ Instrument organization

Code No.	Department	No. of Posts	Category	Specialization
				and Ergonomics/ Process Control and Automation/ Embedded Instrumentation and System design/ Analog and Digital Electronics. <i>Preference will be given to candidates having Ph.D. in Instrumentation Science and Post Doctoral experience.</i>
C-5	Physical Education	1	1 ST	Sports Biomechanics/ Sports Psychology/ Sports Medicine/ Sports Management/ Sports Training. Field Specialization in any of the areas given below is essential: 1) Athletics 2) Gymnastics 3) Team Game 4) Individual Sport.

Important points to be borne in mind before filling in Application Form.

- Candidates should apply online from **12.09.2013 to 02.10.2013** through the University website www.unipune.ac.in, link to **Recruitment online** and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Assistant Registrar, Administration-Teaching, University of Pune, Pune – 411007, on or before **10.10.2013**.
- Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
- Separate application should be submitted for each post.
- Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
- Qualifications and experience are as notified by the Government of Maharashtra and the University Grants Commission and University of Pune from time to time.
- Teaching Experience as an approved teacher will only be considered.
- Candidates must attach the copies of the necessary supporting documents with the application in the following order :

Annexure "A" collectively:

- Document in support of Date of Birth.
- Copy of Government Gazette or any other appropriate certificate in case of change in name.
- Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/ Nomadic Tribe/Other Backward Class/Special Backward Class.
- Non creamy layer certificate for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC 10/2006/ Pra.Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
- Caste Validity Certificate, if already obtained.
As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12th December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.
- For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

Annexure "B" collectively:

- (I) For claiming exemption from the requirement of minimum eligibility condition of NET/SLET/SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.
- (II) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications
- (III) Any one of the following documents in order to clarify Specialization for the post of Assistant Professor:
 - (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.

OR
 - (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.

OR
 - (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.

OR
 - (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.
- (IV) Necessary documents related to the Academic Performance Indicator (API) for the post of Professor and Associate Professor are as follows:-
 1. API proforma complete in all respects clearly mentioning minimum API score required for the respective post.
 2. List of research publications mentioning impact factors wherever applicable with photo copies of first page of all the relevant papers indicating corresponding author.
 3. Certificates of participation in National/International Conferences.
 4. Evidences of having guided doctoral candidates and research students like receipt related to thesis submitted / degree awarded / joint publications with a doctoral students etc.
 5. List of Projects sanctioned along with sanctioning letters.
 6. Certificates of training courses attended.
 7. Documents in support of scores stipulated in Academic Performance Indicator [API] .

Annexure "C" collectively :

- (I) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- (II) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- (III) Certificate/s of teaching experience and / or postdoctoral research.
- (IV) Receipt/s relating to submission of Ph.D. Thesis by the student/s and/or declaration of result of Ph.D. of the student/s guided by the candidate.

Annexure "D" collectively :

Testimonials (Minimum two)

Annexure "E" collectively :

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.

The original certificates must be produced at the time of interview.

8. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-"A".
9. Posts reserved for DT(A), NT-(B), NT-(C), NT-(D) category are interchangeable. If candidates belonging to DT(A), NT-(B), NT-(C), NT-(D) are not available, these posts will be filled in interchangeably from DT(A), NT-(B), NT-(C), NT-(D) category, as per Government policy.

10. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open.
11. Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
12. Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e. **02.10.2013**.
13. For reserved posts, candidates belonging to the concerned reserved category only should apply.
14. Application should be accompanied with a non-refundable Demand Draft of Rs.600/- (for Open Category) and Rs. 300/- (for candidates belonging to reserved categories), of nationalized bank drawn in favour of "The Registrar, University of Pune", payable at Pune.
15. Candidates already employed must submit their applications through proper channel.
16. The envelope containing application forms should be superscribed as "Application for the post of _____ in the Department of _____".
17. Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
18. The University will not be responsible for any delay or non acknowledgment of postal correspondence.
19. The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.
20. Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
21. No correspondence with ineligible candidates will be made by the University.
22. Candidates called for interview will have to remain present at their own expenses.

Advt. No. : 40
Date : 12.09.2013

[Dr. Narendra M. Kadu]
Registrar